



Have you ever been convicted of a criminal offense (excluding minor traffic violations)?

Yes      No

If yes, give date and details:

Are you able to perform the functions of the job for which you are applying as described or demonstrated to you or as listed on the job description, if one has been provided to you, with or without any accommodation?      Yes      No

### EDUCATION

Name and Location of School      # of Years Attended      Did You Graduate?      Subjects & Degrees

	Name and Location of School	# of Years Attended	Did You Graduate?	Subjects & Degrees
High School				
College/Trade School				
Graduate School				

List professional, trade, business or community activities and offices held. *You may exclude memberships which would reveal sex, race, religion, national origin, age, ancestry, disability or other protected status.*

List any special skills or qualifications that relate to the position(s) for which you are applying:

List any languages you may speak, read and/or write. Please indicate your level of proficiency (fluent, good, fair).

How did you learn about us?

- Advertisement       Friend/Relative       Walk-in  
 Employment Agency       Internet       Employee (Name)\_\_\_\_\_

## REFERENCES

List below three professional references that you have known at least one year.			
Name	Email Address	Telephone Number	Years Acquainted

## EMPLOYMENT EXPERIENCE

Please complete your most recent employer. Past employers may be omitted if your resume supplies this information. Please indicate any gaps in employment history.
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Employer		Dates Employed		Work Performed
		From	To	
Address	City	State		
Telephone Number		Wage/Salary		
		Start	Final	
Job Title	Supervisor			
Reason for Leaving				

Employer		Dates Employed		Work Performed
		From	To	
Address	City	State		
Telephone Number		Wage/Salary		
		Start	Final	
Job Title	Supervisor			
Reason for Leaving				

Employer		Dates Employed		Work Performed
		From	To	
Address	City	State		
Telephone Number		Wage/Salary		
		Start	Final	
Job Title	Supervisor			
Reason for Leaving				

## APPLICANT STATEMENT

I certify that this application was completed by me, and that all entries on it provided by me are true and complete, to the best of my knowledge. I understand that any misstatement, omission, falsification, or misrepresentation of the fact in this application may disqualify me from consideration for employment or, if I am hired, may result in disciplinary action up to and including termination of employment.

I authorize the Dallas Symphony Association, Inc. (the "Association"), in order to evaluate me for employment purposes, to contact any or all of my previous employers, references, and educational institutions, and otherwise to fully investigate my suitability for employment, character, general reputation, personal characteristics, mode of living, work habits, skills, and/or abilities, including contacting a credit bureau, credit agency, or other consumer reporting agency of its choice. I understand that certain reports that the Association receives as a result of its investigation may be "consumer reports" or "investigative consumer reports" and that I may be entitled under federal law to make a written request to receive disclosure of the nature and scope of certain aspects of the Association's investigation. I understand that the results of any such investigation may be disclosed to personnel of the Association involved in the employment decision, and I consent to such disclosure.

**IN CONNECTION WITH AND IN CONSIDERATION OF THE UNDERTAKING OF THE ASSOCIATION TO REVIEW THIS APPLICATION FOR EMPLOYMENT AND TO CONSIDER ME FOR HIRE, I HEREBY RELEASE AND ACQUIT THE ASSOCIATION FROM ANY LIABILITY WHATSOEVER FOR ANY DAMAGE RESULTING FROM NEGLIGENCE OR OTHERWISE, THAT I MAY SUFFER OR SUSTAIN BY REASON OF ITS USE OF ANY SUCH REPORT OR INFORMATION.**

**I further acknowledge and agree that this employment application is not a contract or a legal guarantee of permanent employment. If hired by the Association, my employment is not for any specific term and may be terminated at any time, either by me or by the Association, with or without reason or advance notice. No officer, executive staff member, department head, supervisor, employee, or representative of the Association, other than the President, has the authority to enter into any agreement for employment for a specified period of time, or to make any statement contrary to the provisions outlined above.**

**If hired, I agree to comply with all rules, regulations, and operating procedures established by the Association.**

**I acknowledge receipt of my personal copy of this Applicant Statement and "Information to Applicants" as it appears below on this employment application.**

**I understand that the Association requires as a condition of employment, unless otherwise required by law as a reasonable accommodation, that I obtain a COVID-19 vaccination and, if hired, present proof of receipt of my COVID-19 vaccination upon the Association's request.**

**I have read in full and understand the above statements and conditions of employment.**

Date \_\_\_\_\_ Signature \_\_\_\_\_

## INFORMATION TO APPLICANTS

Dallas Symphony Association, Inc. (the "Association") is an equal opportunity employer. The Civil Rights Act of 1964, Title VII, prohibits discrimination by employers against job applicants or employees because of their race, color, religion, sex, or national origin. The Age Discrimination in Employment Act of 1967 prohibits employment discrimination on the basis of age with respect to persons who are at least 40 years of age. The Americans with Disabilities Act of 1990 prohibits employment discrimination by employers against a qualified individual with a disability because of the disability of such individual with respect to job application procedures, hiring, advancement, discharge, compensation, training and other terms, conditions and privileges of employment. The Uniformed Services Employment and Reemployment Rights Act of 1994 prohibits employment discrimination by employers because of membership or application for membership in a uniformed service. The Texas Commission on Human Rights Act prohibits discrimination by employers against job applicants or employees because of race, color, religion, sex, national origin, age, or disability status of an otherwise qualified individual.

**This application for employment will remain active for 90 days. Individuals who wish to be considered for an open position after that time will be required to reapply.**